






**President's Management Agenda
Department of Energy**

Initiative		Current Status (As of September 30, 2004)		Progress in Implementing the President's Management Agenda	Comments
Competitive Sourcing Agency Lead: Jim Campbell Lead RMO Examiner: Cyndi Vallina Lead OFPP Analyst: Mathew Blum	 Green	<ul style="list-style-type: none"> Approved competition plan <u>X</u> "yellow" plan on <u>Q2 2002</u> <u>X</u> "green" plan on <u>Q2 2004</u> Standard competitions <u>X</u> completed one on <u>Q4 2003</u> OR announced one that exceeds FTEs in "yellow" plan on <u>Q3 2004</u> <u>X</u> announced in accordance with "green" plan schedule <u>Q2 2004</u> <u>X</u> in the past year completed = 90% in 12 months or less <u>Q2 2004</u>. Standard and streamlined competitions <u>X</u> at least 3 completed since January 2001 (Modified per DOE-OMB agreement.) Streamlined competitions completed in 90 days or less <u>X</u> = 75% during the past 2 quarters <u>3Q 2003</u> <u>X</u> = 95% during the past year on <u>3Q 2003</u> ≤ 10% of announced standard and streamlined competitions cancelled <u>X</u> in past two quarters <u>4Q 2003</u>. <u>X</u> in past year <u>4Q 2003</u> Commercial activities exempt from competition <u>X</u> OMB approved all categories for justification on <u>3Q 2004</u>. 	 Green	<u>Actions Taken Since June 30, 2004</u> <ul style="list-style-type: none"> Announced decision on NNSA Logistics streamlined study which was won by the MEO saving 13 FTEs and \$6M over 5 years. Completed FY04 feasibility review to be approved by Executive Steering Group 6/30/04. Released solicitations for HR-training and DOE Logistics (Federal Supply Schedule pilot) studies. Released final PWS for IT study. Conducted town hall meetings. Submitted 2004 FAIR Act inventory by 6/30/04. <u>Planned Actions for Q4 FY 2004</u> <ul style="list-style-type: none"> Advise unions and complete Phase 3 of feasibility review and announce new studies of an additional 600-900 FTE. Announce decisions on DOE Logistics and HR training competitions. Submit request to OMB on High Performing Organizations for NNSA reengineering and Albany Research Center. Release RFP for IT competition Conduct additional town hall meetings in field. Conduct independent review of a completed study. 	<ul style="list-style-type: none"> DOE remains green for its status and progress as it continues timely implementation of its competitive sourcing plan, which includes studying all B-coded activities (excluding the Power Marketing Administrations). DOE is studying 1,187 FTEs and plans to study 2,346 FTEs. DOE intends to announce 600-800 FTEs for study in FY 2004; 200-400 FTEs in FY 2005; and 166-366 FTEs in FY 2006. DOE will stay green if it continues to meet the performance objectives of its approved plan, conducts an independent review of at least one completed study, identifies plans for savings, and continues to reevaluate its FAIR Act inventory annually.

September 30, 2004

Definitions of Progress Evaluation

- Green:  Implementation is proceeding according to plans agreed upon with the agencies.
- Yellow:  Slippage in implementation schedule, quality of deliverables, or other issues requiring adjustments by agency in order to achieve initiative on a timely basis.
- Red:  Initiative in serious jeopardy. Unlikely to realize objectives without significant management intervention

If the progress rating changed from the previous quarter, the rating should be followed by an up or down arrow, as appropriate. If the rating improved from red to green or deteriorated from green to red, two arrows should be used.

Key actions completed in the past quarter and key actions planned for the following quarter should be listed. This list need not be comprehensive, as agencies may have additional steps they are taking to implement the President's Management Agenda. Significant actions, either completed or planned, should be indicated in bold typeface.